

The District School Board of Indian River County met on June 23, 2015, at 6:00 p.m. The business meeting was held in the Teacher Education Center located in the School District Office at the J.A. Thompson Administrative Center located at 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Matthew McCain, Vice Chairman Charles G. Searcy, and Board Members: Dale Simchick and Shawn R. Frost. Dr. Frances J. Adams, Superintendent of Schools; Mark J. Rendell, Ed.D, Superintendent Elect; and Suzanne D'Agresta, School Board Attorney, were also present. Claudia Jiménez, Board Member, attended by telephone. Prior to the meeting, an invocation was given by Deacon David Hankle from Saint Helen's Catholic Church.

Business Meeting Minutes

- I. Chairman McCain called the meeting to order.
Ms. Jiménez attending by telephone.
- II. PLEDGE OF ALLEGIANCE TO THE FLAG
- III. ADOPTION OF ORDERS OF THE DAY
Chairman McCain called for a motion for the Orders of the Day adding Action I, Discussion B and C and moving Consent B, Item 2, Consent C, and Consent G-K to follow the Consent Agenda for discussion. Mr. Searcy moved approval of the Orders of the Day, with the changes and additions stated by Chairman McCain. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.
- IV. PRESENTATIONS
 - A. **Recognition of The Learning Alliance – Dr. Adams**
The Learning Alliance was recognized by the Superintendent and District School Board for their initiative, “Moonshot Moment” and for their work with the 14 Founding Members of The Learning Alliance. Dr. Adams spoke on literacy and living in an amazing community. She presented a token of appreciation to Barbara Hammond and Liz Woody.
- V. CITIZEN INPUT
No requests.
- VI. CONSENT AGENDA
Chairman McCain called for a motion. Mr. Searcy moved approval of the Consent Agenda, moving Consent B, Item 2, Consent C, and Consent G-K to follow the Consent Agenda for discussion. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Minutes – Dr. Adams

1. Discussion Session held 6/9/2015
2. Business Meeting held 6/9/2015

Superintendent recommended approval.

B. Approval of Personnel Recommendations – Dr. Fritz

(Item 2 was moved to be addressed separately.) Attached was a list of personnel recommendations that included personnel additions, terminations, and/or changes. Superintendent recommended approval.

C. Approval of 2015-2016 Instructional Calendar Modification – Dr. Fritz

Moved

D. Approval to Dispose of Surplus Property and Annual Inventory Results – Mr. Morrison

This request was for approval to dispose of surplus property in accordance with Florida Statutes 274.05 and 274.06. The attached lists represented property to be deleted from various inventories and/or for items that had been declared surplus. After Board approval, property would be recycled and/or auctioned. Also, pursuant to Chapter 274.02 F.S., annual inventories were performed at each school/department for the fiscal year that ended June 30, 2015. Attached was a list by school/department of property not reconciled. It was requested that this property be deleted from the Fixed Asset Ledger. Superintendent recommended approval.

E. Approval of Renewed Contracted Services with Economic Opportunity Council of Indian River/Okeechobee Counties Head Start – Mr. Rynberg

Economic Opportunity Council of Indian River/Okeechobee Counties Head Start provided services for students with disabilities ages 3 to 5 in the local Indian River Head Start programs. Referral services for these students were provided by the school district and Project Child Find. Renewal Contract was for the 2015-2016 school year. This was an ongoing renewal contract with no additional cost to District. Superintendent recommended approval.

F. Approval of Renewed Contracted Services with Redlands Christian Migrant Association (RCMA) – Mr. Rynberg

Redlands Christian Migrant Head Start provided appropriate services for identified students with disabilities ages 3 to 5, who met the Head Start eligibility criteria. Referral services for these students were provided by the School District and Project Child Find. Renewal Contract was for the 2015-2016 school year. This was an ongoing renewal contract with no additional cost to District. Superintendent recommended approval.

G. Approval of Title I, Part A, Improving the Academic Achievement of the Disadvantaged for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg

Moved

- H. **Approval of Title I, Part C, Migrant Education Program for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg**
Moved
- I. **Approval of Title II, Part A, Teacher and Principal Training and Recruiting Fund for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg**
Moved
- J. **Approval of Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement Act for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg**
Moved
- K. **Approval of 2015-2016 Individuals with Disabilities Education Act (IDEA, Part B Grant, IDEA, Part B, Preschool Grant) – Mr. Rynberg**
Moved

Dr. Rendell introduced Chris Kohlstedt, newly appointed Principal of Pelican Island Elementary School.

Items moved for discussion on June 22:

B. Approval of Personnel Recommendations, Item#2 Instructional Leaves – Dr. Fritz

This item was moved from Consent B for discussion. Superintendent recommended approval.

Mrs. Simchick moved approval of Consent B, Item #2 Instructional Leaves. Mr. Searcy seconded the motion. Board Members discussed the practice of granting personal leaves. Mrs. D’Agresta read a statement from Ms. Jiménez, at her request. Board Member suggested that the Board review the policy and make changes if there was any confusion as to the policy. With no further discussion, the Board voted in favor of the motion with a 4-1 vote. Mr. Searcy, Mrs. Simchick, Mr. Frost, and Chairman McCain voted in favor of the motion. Ms. Jiménez voted against the motion.

C. Approval of 2015-2016 Instructional Calendar Modification – Dr. Fritz

A modification to the 2015-2016 Instructional Calendar was being made to accommodate Student Orientation at schools. Superintendent recommended approval.

Dr. Adams noted that the early school start date this year affected the graduation dates. The correction was to change the graduations to June 3 and June 4, 2016. Chairman McCain called for a motion. Mr. Searcy moved approval of the 2015-2016 Instructional Calendar modifications. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

G. Approval of Title I, Part A, Improving the Academic Achievement of the Disadvantaged for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg

Title I, Part A was intended to help ensure that all children had the opportunity to obtain a high-quality education and reach proficiency on challenging state academic standards and assessments. As the largest federal program supporting elementary and secondary education, Title I targeted these resources to the Districts and schools where the needs were greatest. The District's Title I Program served all of its attendance areas with a poverty rate above 75 percent. The 2015-2016 Title I schools were Citrus Elementary, Dodgertown Elementary, Fellsmere Elementary, Glendale Elementary, Indian River Academy, Pelican Island Elementary, Vero Beach Elementary, and included St. Peter's Academy Charter. All of the District's Title I Schools operated a school wide program to upgrade the entire educational program in the school to improve the academic performance of all students, particularly the lowest-achieving students. Request was for approval of FDOE 100 Project Application form for the release of federal entitlement dollars from FDOE. FY 2015-2016 Allocation: \$4,710,070.00. Superintendent recommended approval.

Dr. Adams stated that the request was to approve the spending of the grant funds. She said that the grant was due by June 30, 2015; however, the grant forms were not available as of this date.

Ms. Jiménez asked if Consent G-K could be adopted with one motion. Mrs. D'Agresta said that it was up to the Board. Chairman McCain called for a motion to adopt Consent G-K. Ms. Jiménez moved approval to adopt Consent items G-K. Mr. Searcy seconded the motion. Board Member stated that it was important for the Board to see the grant and for staff to report as to the grant funding effect on students and hoped that other Board Members would agree. With no further discussion, the Board voted unanimously in favor of the motion, with a 5-0 vote.

H. Approval of Title I, Part C, Migrant Education Program for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg

The purpose of this program was to ensure that the special educational needs of migrant children were identified and addressed. This program supported high-quality and comprehensive educational programs for migrant children in order to help reduce the educational disruptions and other education related problems that resulted from frequent moves. This program also attempted to ensure that migrant students who move between States were not put at a disadvantage because of disparities in curriculum, graduation requirements, content, and student academic achievement standards. The program promoted interstate and intrastate coordination of services for migrant children, including providing for educational continuity through the timely transfer of pertinent school records. Approval of FDOE 100 Project Application form

for the release of federal entitlement dollars from FDOE. FY 2015-2016 Allocation: \$55,778.00. Superintendent recommended approval.

Note: Approved under Consent G.

I. Approval of Title II, Part A, Teacher and Principal Training and Recruiting Fund for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg

Local Educational Agencies (LEAs) and schools were held accountable for improvements in student academic achievement. Projects were intended to increase student academic achievement through strategies such as improving teacher and principal quality and increasing the number of highly qualified teachers in the classroom and highly qualified principals and assistant principals in schools. Approval of FDOE 100 Project Application form for the release of federal entitlement dollars from FDOE. FY 2015-2016 Allocation: \$690,468.00. Superintendent recommended approval.

Note: Approved under Consent G.

J. Approval of Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement Act for 2015-2016, Approval of FDOE 100 Project Application – Mr. Rynberg

Funding Purpose/Priorities: To improve the education of English language learners (ELLs) by assisting them in learning English and meeting the challenging and rigorous state academic content and student academic achievement standards. Approval of FDOE 100 Project Application form for the release of federal entitlement dollars from FDOE. FY 2015-2016 Allocation \$125,707.53. Superintendent recommended approval.

Note: Approved under Consent G.

K. Approval of 2015-2016 Individuals with Disabilities Education Act (IDEA, Part B Grant, IDEA, Part B, Preschool Grant) – Mr. Rynberg

Each year the School District was given the opportunity to apply for Federal IDEA funds. Funding was based upon the number of students with disabilities served during the past year by the Survey 2 Child Count. The projects were intended to provide supportive academic, behavioral, and evaluative services to designated students and students with disabilities. Approval of FDOE 100 Project Application form was for the release of Federal Entitlement dollars from FDOE. FY 2015-2016 Allocation \$4,205,312.00. Superintendent recommended approval.

Note: Approved under Consent G.

VII. ACTION AGENDA

A. Approval of 2014-2015 Fire Safety Reports – Mr. Morrison

Section 1013.12(2)(c) Florida Statutes, Periodic Inspections of Property by District School Boards, states *“Under the direction of the fire official appointed by the Board under s. 1013.371(2), fire safety inspections of each educational and ancillary plant located on property owned or leased by the Board, or other educational facilities operated by the Board, must be made no sooner than one year after issuance of a Certificate of Occupancy and annually thereafter”*. In accordance with this statutory requirement, the 2014-2015 School Fire Safety Reports for each school and facility were attached for approval. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval of the 2014-2015 Fire Safety Reports. Mr. Frost seconded the motion. Mr. Copeman stated that there were automatic violations as schools may have had fire drills prior to the October report that would not show until the summer report. It was noted that there were a lot of safety issues that needed to be taken care of. The Board voted unanimously in favor of the motion, with a 5-0 vote.

B. Approval to Award RFP #2015-29 to Multiple Vendors for a Continuing Contract for the Installation of Tile Flooring - Mr. Morrison

A Request for Proposal (RFP) was promulgated for a continuing contract with flooring contractors for future projects on an as-needed basis. The estimated financial impact to the District for the school year 2015-2016 was \$330,000. Projects less than \$5,000 may be awarded on a rotational or best fit basis. For projects greater than \$5,000, all awarded vendors would be invited to provide a formal quote and award would be made to the lowest bidder. The Purchasing Department recommended the award and issuance of all subsequent purchase orders, as well as bid renewal letters for years 2 and 3. The term of this RFP was from June 24, 2015, through June 23, 2016, and may, by mutual agreement between the Superintendent and the awardees, be renewable for two additional one-year periods. All prices, terms, and conditions shall remain the same. Recommended vendors were Anthony’s Flooring Designs, Inc., One Call Property Services, Inc., and Valiant Tile, Inc., as the best responsive and responsible bidders meeting specifications, terms, and conditions. Please see attached backup. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval to award RFP #2015-29 to multiple vendors for a continuing contract for the installation of tile flooring. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

C. Approval to Reject RFP #2015-28 for the Installation Audio Visual Equipment, Data Equipment, and Cabling for the New Administrative Complex - Mr. Morrison

A Request for Proposal (RFP) was promulgated for the installation of audio visual equipment, data equipment, and cabling for the administrative complex. Request was for approval to reject all bids as all vendors failed to bid the Liebert System as specified. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Frost moved approval to reject RFP #2015-28 for the installation audio visual equipment, data equipment, and cabling for the new administrative complex. Mrs. Simchick seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval of Revised and Restated Joint Fiber Optics Project Interlocal Agreement with the Indian River County and the City of Vero Beach – Mr. Morrison

The attached Interlocal Agreement was a revised and restated joint use agreement for the fiber optics network shared by the Consortium of the School Board of Indian River County, Indian River County, and the City of Vero Beach. The original Joint Fiber Optics Project Interlocal Agreement was entered into by the School Board on January 5, 2000, and had not been revised since that time. With the expansion of the network and with the growing complexities of fiber optics, it had become necessary to update the agreement. The agreement described how ownership was established of the shared fibers, and how expenses such as repairs, upgrades, and expansions were assessed to each consortium member, and other general matters of maintaining and administering the network. There would be no increase in cost from previous years. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval of the revised and restated Joint Fiber Optics Project Interlocal Agreement with the Indian River County and the City of Vero Beach. Mr. Searcy seconded the motion. Mr. Sanders gave a breakdown of the funding sources. The Board voted unanimously in favor of the motion with a 5-0 vote.

E. Approval to Piggyback the School District of Lee County, Florida RFP #R127035JM and the State of Florida Contract #880-000-09-1 to Issue a Purchase Order to United Data Technologies for Classroom Audio Visual Systems at Liberty Magnet School - Mr. Green

Pursuant to School Board Policy 6320, the Superintendent's authority was limited to purchase commodities and/or contractual services where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District budget. This request was to grant the authority for the Superintendent to issue a purchase order to United Data Technologies (UDT) in the amount of \$187,484.10.

The majority of classrooms throughout the District had been retrofitted with the District's standard audio visual system that included an LCD projector, wireless microphones, speakers, and an integrated wall-mounted control panel. Liberty Magnet currently had outdated equipment that was installed during the original construction. The equipment was failing and was beyond the expected refresh cycle. This purchase would equip all classrooms at Liberty Magnet with the District's current standard audio visual system. The price included all equipment, installation, configuration, and testing. This purchase would be funded by the 0.6 voter approved millage. Pricing referenced two existing contracts: School District of Lee County, Florida RFP #R127035JM for IT Hardware, Software, and Equipment that would expire on June 4, 2016, and State of Florida Contract 880-000-09-1 for Audio & Video Equipment and Accessories (Extron and Epson) that would expire February 2, 2017. Backup was attached. Superintendent recommended approval.

Chairman McCain called for a motion. Ms. Jiménez moved approval to piggyback the School District of Lee County, Florida RFP #R127035JM and the State of Florida Contract #880-000-09-1 to issue a purchase order to United Data Technologies for classroom audio visual systems at Liberty Magnet School. Mrs. Simchick seconded the motion. Board Member thanked the taxpayers for the funds. The Board voted unanimously in favor of the motion, with a 5-0 vote.

F. Approval to Piggyback the School District of Miami Dade County, Florida RFI #0001-PP04-District Mobile Devices ("RFI") to Issue a Purchase Order to United Data Technologies for 84 Instructional 1:1 Mobile Carts containing Tablet PCs for the Secondary Schools - Mr. Green

Pursuant to School Board Policy 6320, the Superintendent's authority was limited to purchase commodities and/or contractual services where the total amount did not exceed \$50,000 and did not exceed the applicable appropriation in the District budget. This request was to grant the authority for the Superintendent to issue a purchase order to United Data Technologies (UDT) in the amount of \$1,553,251.56. This purchase would secure the mobile devices and carts necessary for the expansion of our current Digital Classrooms Initiative at secondary schools. The majority of the secondary curriculum was now digital and the number of online assessments required by the State at the secondary level had increased. 84 teachers had completed an application process and had met the selection criteria set forth by the Digital Classroom Planning Team. This purchase would equip the classrooms of each of the 84 Digital Learning 1:1 participants listed in the attachment with an instructional mobile cart containing tablet PCs for student/teacher use. It would also increase access for students to digital curriculum as well as increase the capacity for online testing as outlined in the goals of our Digital Classroom Plan. The price included all equipment, installation, configuration, and testing. This purchase would be funded by the 0.6 voter approved millage. Pricing references the School District of Miami-Dade County, Florida RFI #0001-PP04 District Mobile Devices. This RFI

would expire on April 9, 2017. Backup was attached. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval to piggyback the School District of Miami Dade County, Florida RFI #0001-PP04-District mobile devices ("RFI") to issue a purchase order to United Data Technologies for 84 Instructional 1:1 mobile carts containing tablet PCs for the secondary schools. Mr. Searcy seconded the motion. Mr. Green said that the funding would be from the .6 operating millage. The motion carried unanimously, with a 5-0 vote.

G. Approval to Purchase World Languages Instructional Materials – Mr. Rynberg

Pursuant to the Public Hearing to hear parent comments, the recommended materials for the World Languages adoption were made available to the public for at least twenty (20) calendar days. As a part of the instructional adoption process, prior to purchasing, the School Board set aside time to receive public comment from parents of students during the Public Hearing and meeting in accordance with School Board Policy 0169.1, *Public Participation*. The World Languages Adoption Committee recommended the attached textbook adoption list, effective at the start of the 2015-2016 school year. The textbook list represented the committee's selected texts for the World Languages courses. This order included both digital and print textbooks. These materials would assist teachers in providing standards-based instruction in French and Spanish to students at Liberty Magnet School and all of the secondary schools. The cost of this adoption was \$330,604.71. Superintendent recommended approval.

Chairman McCain called for a motion. Mr. Frost moved approval to purchase World Languages instructional materials. Mr. Searcy seconded the motion. Mr. Rynberg said that they brought in all foreign language teachers and that all teachers participated in the adoption process. Motion carried unanimously, with a 5-0 vote.

H. Approval of 2015-2016 Salary Schedules – Dr. Fritz

The proposed Salary Schedules reflected the following: salaries commensurate with currently bargained agreements; administrative/professional-technical/confidential-managerial salaries consistent with the action taken by the School Board on May 26, 2015; newly established salaries for two prof-tech positions as part of the finance department reorganization; alignment of degree supplements to make them consistent for all groups; alignment of mechanisms for granting experience credit for new employees to make them consistent for all groups; and employee work calendars that were consistent with the instructional calendar and each group's respective work day structure. For union-represented employees, rates may change in the future,

with School Board approval, as a result of bargaining. An updated professional-technical schedule would also be recommended, when the salary analysis was completed. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval of the 2015-2016 Salary Schedules. Mr. Frost seconded the motion. Dr. Fritz noted that the job title for Multi-cultural Achievement position was listed multiple times due to the specific duties performed at different school sites. He said that this position did not include working with student racial issues. Dr. Fritz said that duty was the responsibility of the Principal. Board Members asked questions about hiring with experience levels, administrative positions with status quo, elimination of step, starting at the bottom, and substitute pay grade over 50 days. With no further questions, the Board voted unanimously in favor of the motion with a 5-0 vote.

Item added on 6/17/2015:

I. **Approval to Set Public Hearing Date for Adoption of Revisions, Repeals, and New School Board Policies – Dr. Adams**

On June 23, 2015, the School Board discussed the Board Policy revisions, repeals, and new policies. The Board requested to move forward with the adoption process. The purpose of the revisions was to be consistent with present practice, new practice, and legislation. The Public Hearing would be held during the regular Business meeting on July 28, 2015. Superintendent recommended approval.

Chairman McCain called for a motion. Mrs. Simchick moved approval to set the Public hearing date for July 28, 2015, for adoption of revisions, repeals, and new School Board policies. Mr. Frost seconded the motion and it carried unanimously, with a 5-0 vote.

VIII. SUPERINTENDENT'S REPORT

Dr. Adams said that she wanted the community to know that there was still a lot going on during the summer for students. She announced that there would be no summer school on July 3, due to the holiday. Dr. Adams congratulated Alice Blanco for the approval of the 21st Century Grant for afterschool programs. Dr. Adams reported on the Summer Learning Day that was sponsored by The Learning Alliance.

IX. DISCUSSION

A. **Personal Leave-Unpaid – Mr. Searcy**

Mr. Searcy said that this item was covered under Consent B., Item II, Instructional Leaves.

Added on 6/22/2014:

B. Will the Board be asking the District to report how they are addressing the concerns brought forth by Beachland parents at the last School Board meeting? – Ms. Jiménez

Mr. Morrison gave an update on the improvements scheduled for Beachland Elementary that were included in the Five Year Capital Plan Workshop held earlier in the day. He said that they would ensure that the SAC Teams were given an update.

C. Will the Board request that the School District share the letter received from the Department of Education regarding the higher than State average expulsion rate of African American ESE (exceptional student education) students in our District; and their plan for addressing it and related budget impacts? – Ms. Jiménez

Dr. Adams referred the question regarding financial impact for addressing the disproportionate minority issue to Mr. Rynberg. Dr. Hayes spoke to the application for the IDEA Part B grant. She stated that a three-phase plan was being utilized to address the disproportionate minority issue that included having the appropriate number of personnel on staff, schedule a data review meeting with school based administrators, and engagement with stakeholders/school-based staff. Dr. Hayes said that one of the indicators cited were in-school suspensions and out-of-school suspension rates being disproportionate. She talked in depth about academic engagement with students, emphasizing de-escalating skills, changes in Code of Student Conduct, attendance, etc. Challenges in exceptional student education mentioned included following up on student IEPs and serving students to the best of our ability.

X. SCHOOL BOARD MEMBER MATTERS – Chairman McCain

Mr. Frost mentioned the K-8 uniform issue. He thanked Dr. Adams for her footprint in education during her years of service to Indian River County School District.

Mrs. Simchick thanked Dr. Adams for her service and best wishes on her retirement. She talked about the summer slide and her own plan to address it with her son. Mrs. Simchick thanked parents for coming forward with their facility concerns and the need to take care of all District schools facility repair needs. She spoke to the deficit in funding for repairs and the obligation to ensure all facilities were taken care of.

Mr. Searcy thanked Dr. Adams for her 31-years of service. He wanted the new Principal to understand that Consent D and Action A were the Principal's responsibility. Mr. Searcy said that they needed to be held accountable for surplus property.

Ms. Jiménez said that she attended the Florida School Boards Association meetings and would share that information with the Board. She said that the District had the opportunity to make all schools, schools of choice.

XI. INFORMATION AGENDA

A. Financial Report for Month ending April 2015 -- Mr. Morrison

Attached were the Financial Reports for the month ending April 30, 2015.

B. Monthly Facilities Report – Mr. Morrison

Report was attached.

XII. SUPERINTENDENT’S CLOSING

Video was shown thanking Dr. Adams for her service to the School District and best wishes in her new endeavors. Dr. Adams gave closing comments regarding her career in education.

XIII. ADJOURNMENT – Chairman McCain

Chairman McCain stated on behalf of the entire community that we all owe Dr. Adams a great depth of gratitude for all that she has done for our children.

With no further business, the meeting adjourned at approximately 7:44 p.m.